



MICHAEL J. GAISER, Business Mgr. / Financial Sec'y
MATTHEW J. HILMEY, President

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL NO. 41

May 3, 2016

S-3546 CALIFORNIA ROAD
ORCHARD PARK, N.Y. 14127
Phone: 716/662-6111
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**TO ALL LOCAL #41 CONTRACTORS SIGNATORY TO THE
RESIDENTIAL WIREMAN'S AGREEMENT**

**Re: Changes to the Residential Wireman's Agreement
Effective May 30, 2016**

Dear Sir/Madam:

The following changes have been made to the Residential Wireman's Agreement effective May 30, 2016:

Article I, Section 1.01: This Agreement shall take effect **May 30, 2016** and shall remain in effect until **May 26, 2019**, unless otherwise specifically provided for herein (Remainder of Section unchanged).

Article III, Section 3.05A: Add **(110%)** after the word "Foreman".

Section III, Sec. 3.05A The minimum hourly rate of wages shall be as follows:

	<u>05/30/2016</u>	<u>05/29/17</u>	<u>05/28/18</u>
Residential Wireman	\$21.00	*	**
Foreman (110%)	23.10		

APPRENTICE RESIDENTIAL WIREMAN – FOUR (4) PERIODS

Residential Apprentices:

	<u>Wireman Rate</u>	
1 st Period	(50%)	10.50
2 nd Period	(60%)	12.60
3 rd Period	(70%)	14.70
4 th Period	(80%)	16.80

RECEIVED

MAY 09 2016

NECA

* - **\$.85 disbursement to be decided prior to May 29, 2017**

** - **\$.90 disbursement to be decided prior to May 28, 2018**

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In addition to the above hourly rates, payments shall be made as follows:

<i>Health Fund - for each hour worked</i>	9.10
Annuity Fund - for each hour worked	2.50
Education Fund - for each hour worked	.29
AMF - for each hour worked	.34
NLMCC - for each hour worked	.01
NEBF Pension (% of gross wages)	3%

Sincerely,



Michael J. Gaiser
Business Manager
Financial Secretary

MJG/mg
opeiu #153