

MICHAEL J. GAISER, Business Mgr. / Financial Sec'y  
MATTHEW J. HILMEY, President

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL NO. 41

Amendment to:

S-3546 CALIFORNIA ROAD  
ORCHARD PARK, N.Y. 14127

Phone: 716/662-6111  
Fax: 716/662-9644

**Interconnect – Security – Sound Agreement**  
Effective May 30, 2016

**Article IV, Section 4.05 (a):** The minimum straight time hourly wages shall be:

<u>Classification:</u>	<u>Percent</u>	<u>05/30/16</u>
Sound Wireman	100%	24.00
Master Tech <sup>1</sup>	110%	26.40
Sub Foreman	108%	25.90
Foreman	113%	27.10
General Foreman	123%	29.50
Cabler I <sup>2</sup>	N/A	9.00
2,000 Hours + Satisfactory Progress Classroom Related Training		
Installer I*	72%	17.30
1600 Hours + 1 <sup>st</sup> Yr. School Successfully Completed		
Installer II*	80%	19.20
3200 Hours + 2 <sup>nd</sup> Yr. School Successfully Completed		
Installer III*	89%	21.35
4800 Hours + 3 <sup>rd</sup> Yr. School Successfully Completed		

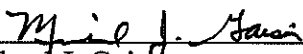
The above wage rates shall be percentages of Sound Wireman's rate, rounded to the closest nickel.

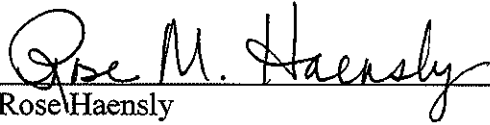
(b) In addition to the above hourly rates, payments shall be made as follows:

	<u>05/30/16</u>
Local #41 Annuity Fund* -for each hour worked	5.10
Local #41 Health Fund – for each hour worked	10.60
Local #41 E.I.E.F. – for each hour worked	.39
NEBF – per covered employee	3% of monthly gross payroll

**SIGNED FOR LOCAL #41, IBEW**

**SIGNED FOR THE WNY STATE  
CHAPTER, NECA**

  
\_\_\_\_\_  
Michael J. Gaiser  
Business Manager/Financial Secretary

  
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Rose Haensly  
Chapter Manager

5-18-16  
\_\_\_\_\_  
Date

5-18-16  
\_\_\_\_\_  
Date

Mary/WageChanges  
Interconnect Agreement 05/30/16

*Quality and Pride since 1897*

AFFILIATED WITH  
AFL-CIO • N.Y. STATE AFL-CIO • BUFFALO AFL-CIO  
N.Y. STATE ELECTRICAL WORKERS' ASS'N • N.Y. STATE BUILDING TRADES COUNCIL

