

MICHAEL J. GAISER, Business Mgr. / Financial Sec'y
MATTHEW J. HILMEY, President

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL NO. 41

AMENDMENT

S-3546 CALIFORNIA ROAD
ORCHARD PARK, N.Y. 14127
Phone: 716/662-6111
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INSIDE WIREMAN'S AGREEMENT EFFECTIVE MAY 30, 2016

Article III, Section 3.06(a): The minimum hourly rate of wages shall be as follows:

		<u>05/30/2016</u>
Journeyman Wireman		\$34.14
Sub-Foreman	108% of JW rate	36.87
Foreman	113% of JW rate	38.58
General Foreman	123% of JW rate	41.99

Apprentice Wiremen:

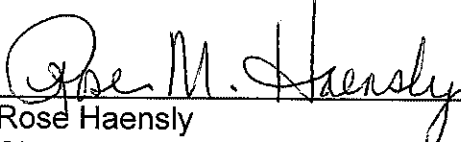
First Period	37% of JW rate	12.65
Second Period	40% of JW rate	13.65
Third Period	45% of JW rate	15.35
Fourth Period	55% of JW rate	18.80
Fifth Period	70% of JW rate	23.90
Sixth Period	80% of JW rate	27.30

Article III, Section 3.06(b): In addition to the above hourly rates, payments shall be made as follows:

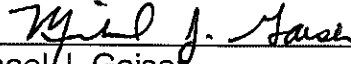
Health Fund	-for each hour worked	11.85
Pension Fund	-for each hour worked	8.50
Annuity Fund	-for each hour worked	3.70
Education Fund	-for each hour worked	.69
AMF	-for each hour worked	.34
NLMCC	-for each hour worked	.01
NEBF Pension	-3% of gross wages	3%

**SIGNED FOR WNY STATE CHAPTER
NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION**

**SIGNED FOR LOCAL #41,
INTERNATIONAL BROTHERHOOD OF
OF ELECTRICAL WORKERS**



Rose Haensly
Chapter Manager



Michael J. Gaiser
Business Manager/Financial Secretary

5/19/16

Date

5/19/16

Date

Quality and Pride since 1897

AFFILIATED WITH
AFL-CIO • N.Y. STATE AFL-CIO • BUFFALO AFL-CIO
N.Y. STATE ELECTRICAL WORKERS' ASS'N • N.Y. STATE BUILDING TRADES COUNCIL

