

**AMENDMENTS**  
**MAY 30, 2016**

Amendments to the Inside Agreement between Western New York Chapter of N.E.C.A. (Niagara Division) Inc. and Local Union #237, International Brotherhood of Electrical Workers dated June 1, 2015 through May 27, 2018.

**SECTION 3.05.**

The minimum hourly rate of wages shall be as follows:

**SUB-SECTION 1.**

Effective May 30, 2016 - Journeyman's rate - \$33.48 per hour

**SUB-SECTION 2.**

Journeyman when cable splicing - Rate shall be 10% above the journeyman rate. The cable splicer and splicer's helper shall not be considered in the crew size when performing splicer work.

Effective May 30, 2016 - Cable Splicer - \$36.83 per hour

**SUB-SECTION 4.**

SUB-FOREMAN CAN WORK ON ANY JOB REQUIRING THREE (3) JOURNEYMEN AND ONE SHALL BE DESIGNATED "SUB-FOREMAN" AT NOT LESS THAN 6% ABOVE THE JOURNEYMAN'S RATE.

**EFFECTIVE May 30, 2016 – SUB-FOREMAN RATE - \$35.48**

**SUB-SECTION 5.**

Foreman: 4 journeymen on the job including the foreman, not less than 13% above the journeyman's rate.

**EFFECTIVE May 30, 2016 – FOREMAN'S RATE - \$37.83**

**SUB-SECTION 6.**

General Foreman: not less than 26% above the journeyman's rate.

**EFFECTIVE May 30, 2016 – GENERAL FOREMAN'S RATE - \$42.18**

**APPRENTICE WIREMAN – SIX (6) PERIODS**

<b>1<sup>ST</sup> PERIOD</b>	<b>40% OF JOURNEYMAN WIREMAN RATE</b>
<b>2<sup>ND</sup> PERIOD</b>	<b>45% OF JOURNEYMAN WIREMAN RATE</b>
<b>3<sup>RD</sup> PERIOD</b>	<b>50% OF JOURNEYMAN WIREMAN RATE</b>
<b>4<sup>TH</sup> PERIOD</b>	<b>60% OF JOURNEYMAN WIREMAN RATE</b>
<b>5<sup>TH</sup> PERIOD</b>	<b>70% OF JOURNEYMAN WIREMAN RATE</b>
<b>6<sup>TH</sup> PERIOD</b>	<b>85% OF JOURNEYMAN WIREMAN RATE</b>

**SECTION 6.05(a) - ANNUITY FUND – Paragraph Three –**

The Employer member of Association herein or any employer signatory hereto shall contribute the sum:

**EFFECTIVE MAY 30, 2016 - \$ 0.60 PER HOUR**

PER HOUR TO THE **IBEW LOCAL NO. 237 ANNUITY FUND** FOR EACH EMPLOYEE COVERED BY THE LABOR AGREEMENT OVER AND ABOVE THE BASE RATE OF WAGES, TO BE PAID WEEKLY.

**SECTION 6.05(b) - PENSION FUND – Paragraph Four –**

The Employer member of Association herein or any employer signatory hereto shall contribute the sum:

**EFFECTIVE MAY 30, 2016 - \$ 12.25 PER HOUR**

PER HOUR TO THE **IBEW LOCAL NO. 237 PENSION FUND** FOR EACH EMPLOYEE COVERED BY THE LABOR AGREEMENT OVER AND ABOVE THE BASE RATE OF WAGES, TO BE PAID WEEKLY.

AMENDMENTS

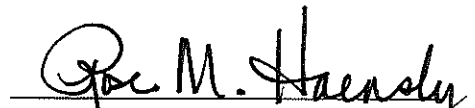
MAY 30, 2016

***SUBJECT TO THE APPROVAL OF THE  
INTERNATIONAL PRESIDENT, I.B.E.W.***

Local Union #237, IBEW

Western New York State Chapter,  
N.E.C.A., Niagara Division

  
Russell Quarantello, Business Manager

  
Rose M. Haensly, Chapter Manager

5/23/16  
Date

5/23/16  
Date

# "DAVIS-BACON FRINGE BENEFIT SUMMARY"

1. STATE(S): NEW YORK

COUNTY or AREA:  
NIAGARA, ORLEANS

2	3	4		A	B	C	D	E
CLASSIFICATION	EFFECTIVE DATES	BASIC HOURLY WAGE		HEALTH & WELFARE	3% NEBF	APPREN. TRAINING PROGRAM	PENSION	ANNUITY
WIREMEN	(a) 5/30/2016	(a) \$33.48	Employer Contribution	\$11.64	\$1.00	\$0.65	\$12.25	\$0.60
RESIDENTIAL WIREMEN	(b)	(b)	Employer Contribution					
TELEDATA TECHNICIAN	(c)	(c)	Employer Contribution					
LINEMEN	(d)	(d)	Employer Contribution					
CABLESPLICER	(e)	(e)	Employer Contribution					
GROUNDMEN	(f)	(f)	Employer Contribution					
EQUIPMENT OPERATOR	(g)	(g)	Employer Contribution					
TRUCK DRIVER	(h)	(h)	Employer Contribution					
TECHNICIAN	(i)	(i)	Employer Contribution					
	(j)	(j)	Employer Contribution					
	(k)	(k)	Employer Contribution					
5 ARE FUNDS FORMALLY ESTABLISHED FOR A, B, C, D, & E?				YES	YES	YES	YES	YES
6 ARE PLANS REPORTABLE UNDER THE "DISCLOSURE ACT" FOR A, B, ETC?				YES	YES	YES	YES	YES
7 List the AGREEMENT REFERENCE of the fringe benefits cited.			ARTICLE	VI	VI	V	VI	VI
			SECTION	6.04	6.01	5.16	6.05(b)	6.05(a)
			PARAGRAPH	3	1	1	4	3
			PAGE	29	26	26	31	30
8 WHAT WAGE WILL THE EMPLOYEE PAY FED. & STATE TAXES IN COL 4 ABOVE?				(a) <u>\$33.48</u>	(b) _____	(c) _____	(d) _____	(e) _____
				(f) _____	(g) _____	(h) _____	(i) _____	(j) _____
				(k) _____				

9 Western New York State Chapter, NECA, Niagara Division  
 Contractor or Association

By: *Eric M. Haendly* Title: Chapter Manager  
 Date: 5/23/16

10 IBEW Local Union . 237

By: *Russell J. Santillo* Title: Business Manager  
 Date: \_\_\_\_\_