



David Wilkinson  
Business Manager  
Financial Secretary

Robert Whitney Jr.  
President

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

## LOCAL UNION 106

322 James Avenue • Jamestown, NY 14701  
Phone: 716-484-9449 • Fax: 716-484-9339

### LOCAL 106 INSIDE AGREEMENT

**Effective January 1, 2016** the Inside Wireman wage and benefit rate is as follows:

#### WAGES :

Journeyman Wireman	\$34.50 per hour
Sub-Foreman (JW rate + 8%)	\$37.26 per hour
Foreman (JW rate + 15%)	\$39.68 per hour
General Foreman (JW rate + 30%)	\$44.85 per hour

#### BENEFITS :

Health & Welfare	\$9.55 per hour WORKED
Pension	\$5.90 per hour PAID
Annuity	\$4.00 per hour PAID
JATC	\$0.85 per hour WORKED
NEBF	3% of Gross Payroll
NLMCC	\$0.01 per hour worked
Local LMCC	\$0.06 per hour worked
AMF Fund	.8% of Gross Labor Payroll

Where applicable COPE is withheld at \$0.02 per hour worked.  
2016 IRS Mileage allowance is 54 cents per mile

**PLEASE CONTINUE TO WITHHOLD ASSESSMENTS AT 5% OF GROSS WAGES**

These rates are effective until December 31, 2016  
This agreement now includes all Residential work



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### LOCAL 106 CE/CW PROGRAM RATES

**Effective January 1, 2016** the CE/CW wage and benefit rates are as follows:

#### WAGES:

Construction Wireman Step 1A (1000 hours)	\$9.00 per hour
Step 1A receives NEBF only	
Construction Wireman Step 1B (1000 hours)	\$10.00 per hour
Construction Wireman Step 2 (2000 hours)	\$11.00 per hour
Construction Wireman Step 3 (2000 hours)	\$15.53 per hour
Construction Wireman Step 4 (2000 hours)	\$17.25 per hour
Construction Electrician Level 1 (2000 hours + testing)	\$18.98 per hour
Construction Electrician Level 2 (2000 hours + testing)	\$22.43 per hour
Construction Electrician Level 3 (2000 hours + testing)	\$25.88 per hour

#### BENEFITS:

Health & Welfare	\$5.25 per hour worked
Annuity	\$0.50 per hour worked
JATC	\$0.25 per hour worked
NEBF	3% of Gross Labor Payroll
NLMCC	\$0.01 per hour worked
LLMCC	\$0.06 per hour worked
AMF Fund	.8% of Gross Labor Payroll

Where applicable COPE is withheld at \$0.02 per hour worked.  
2016 IRS Mileage allowance is 54 cents per mile

**PLEASE CONTINUE TO WITHHOLD ASSESSMENTS AT 3% OF GROSS WAGES**

These rates are effective until December 31, 2016